

2019 Ministry Support *Plan*

SOUTHSIDE BAPTIST CHURCH

Ministry Support Plan 2019

We are the Body of Christ, called to mission and ministry in the Florence community and beyond, and Southside Baptist continues in its mission, being used by God to transform the world, offering help, hope and healing as disciples of Jesus Christ. Here, many hearts seek to develop a strong and committed relationship with the Lord, as we study and learn together. Please be in prayer as to your commitment and participation in providing resources as we grow in mission and move forward in faith!

The gospel tells us that God has acted boldly on our behalf through Jesus Christ. God calls us to a bold faith. May we each be bold as we consider our 2019 support for Southside Baptist and its mission to a world that so badly needs what we have to offer.

We will meet on Sunday, November 18th at 3:30 pm in the Worship Center to answer any questions you may have related to this budget. We will affirm the budget on December 2nd, at the end of our 9 am and 11:15 am worship services.

Respectfully Submitted,

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"AND JESUS CAME UP AND SPOKE TO THEM SAYING, "ALL AUTHORITY HAS BEEN GIVEN TO ME IN HEAVEN AND ON EARTH. GO THEREFORE AND MAKE DISCIPLES OF ALL NATIONS, BAPTIZING THEM IN THE NAME OF THE FATHER AND THE SON AND THE HOLY SPIRIT."

MATTHEW 28:18-19 NASB

Missions



“God had an only son and He made Him a missionary.”

— **David Livingstone**

GL Code	Description	2018	2019
51000	Cooperative Program	\$70,000.00	\$45,500.00
51050	Associational Missions	\$30,000.00	\$13,000.00
51100	Benevolent Fund	\$3,000.00	\$1,500.00
51125	Lighthouse Ministries	\$6,000.00	\$0.00
51150	Missions Support	\$11,700.00	\$6,500.00
	Total Missions	\$120,700.00	\$66,500.00

Our God-given purpose here is to cooperate with God in making disciples.

“We must work the works of Him who sent Me as long as it is day; night is coming when no one can work.”

John 9:4 NASB

Southside Baptist Church exists to evangelize the lost and disciple the believers. We try to accomplish this through mission work both domestic and abroad.

From local missions here in the Florence community, to our continued support to church members who serve on various mission fields, foreign and domestic...Southside

Baptist seeks to reach people where they are.

Missions

- Southside Baptist Church is carrying out God's greatest commandment by committing 7% of our General Fund offerings to join with other churches in reaching the world for Christ through the **Cooperative Program (51000)** (cpmissions.net).
- Southside Baptist Church has elected to commit 2% of our General Fund offerings to **Associational Missions (51050)**. It is divided up by sending 1.5% the Florence Baptist Association (www.florenceba.org) and .5% to the Francis Marion Baptist Campus Ministry (www.fmubcm.org).
- The **Benevolent Fund (51100)** is used to carry out the example of the New Testament Church by helping people in times of need.
- In 2019, Southside Baptist Church has elected to commit 1% of our General Fund offerings to provide **Missions Support (51150)** to other vital ministries within the Florence community. This amount will be divided equally between the ministries listed below:
 - ⇒ Lighthouse Ministries
 - ⇒ House of Hope
 - ⇒ Pee Dee Crisis Home
 - ⇒ Mercy Medicine
 - ⇒ A Choice 2 M8K Crisis Pregnancy Center
 - ⇒ Christian Learning Center
 - ⇒ Good News Clubs



And this good news of the kingdom will be proclaimed throughout the world, as a testimony to all the nations...

MATTHEW 24:14, NRSV

Our God-given purpose here is to cooperate with God in making disciples.

"Jesus went through all the towns and villages. He taught in their synagogues. He preached the good news of the kingdom. And he healed every illness and sickness. When he saw the crowds, he felt deep concern for them.

They were beaten down and helpless, like sheep without a shepherd."

Matthew 9:35-36 NIV

Music & Worship

*“Praise the Lord!
Praise God in His
sanctuary; praise
Him in His mighty
heavens!”*

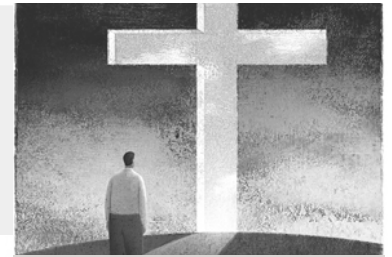
Psalm 150:1 ESV

GL Code	Description	2018	2019
52315	Min. of Worship/Youth Car Exp.	\$600.00	\$600.00
53900	Church Music Ministry	\$5,125.00	\$4,000.00
54050	Worship Center Audio/Video Equipment	\$4,500.00	\$4,500.00
54075	Video Worship Ministry	\$600.00	\$300.00
55250	Worship Supplies	\$50.00	\$50.00
	Total Music & Worship	\$10,875.00	\$9,450.00

The Music and Worship ministry strives, under the leadership of Jesus Christ and the power of the Holy Spirit, to lead the membership and guests of SBC into a closer relationship with their Lord through the use of Christian music and music education as it applies to congregational worship, fellowship, and musical training.

- The **Church Music Ministry (53900)** is a critical tool in the life of the church to help the believer commune with God and to help touch the heart of the lost so that they may accept Christ. The worship ministry exists to help the church achieve this goal. This ministry also provides opportunities to help the worship ministry members grow in their faith and in communion with each other to better achieve their mission.
- **Worship Center Audio/Video Equipment (54050)** provides the lighting, sound, and other video components that are used in our worship services and special events.
- The **Video Worship Ministry (54075)** uses videos to enhance the worship experience with song displays, ministry commercials, dramatic videos and slides.
- **Worship Supplies (55250)** are needed to support the effort of the church in providing offering envelopes for guests, and other miscellaneous supplies.
- **Min. of Worship/Youth Car Expense (52315)** is to reimburse our Worship Leader for use of his personal vehicle for church business.

Evangelism/Outreach



*"And he said to them,
"Go into all the world
and proclaim the
gospel to the whole
creation."*

Mark 16:15 ESV

Sharing the Gospel of Jesus Christ flows out of all we do at SBC. This budget line is for specific outreach events. This gives us the opportunity to serve those in our community. Additionally, First Touch packets are sent to new families visiting our church .

GL Code	Description	2018	2019
52301	Pastor's Car Expense	\$1,200.00	\$1,200.00
53175	Church Outreach	\$7,500.00	\$5,000.00
53425	Women's Ministries	\$2,500.00	\$1,000.00
53500	Men's Ministries	\$2,000.00	\$1,000.00
53700	Single's Ministries	\$2,500.00	\$1,000.00
53860	Sr. Adult Ministries	\$1,800.00	\$1,800.00
53880	Deacons	\$1,500.00	\$750.00
55495	Staff Ministry & Counseling	\$250.00	\$250.00
55550	Pulpit Honorarium	\$1,200.00	\$600.00
55600	Advertisement	\$1,500.00	\$1,500.00
	Total Evangelism/Outreach	\$21,950.00	\$14,100.00

- The church allocates a portion of the General Fund to the various **Church Outreach (53175)** activities to aid in reaching out to our community.
- The **Pastor's Car Expense (52301)** account is to reimburse the pastor for use of his personal vehicle for church business.
- The **Women's Ministry (53425)** exists to provide opportunities for women to hear the Gospel, grow spiritually, fellowship and connect to the different age groups within the church.
- The **Men's Ministry (53500)** equips men to be better husbands and fathers as well as better church men who pray for the church and the Pastor. This ministry is to provide support and accountability for our men who are seeking God's direction.
- The **Singles Ministry (53700)** is here to encourage and support singles through fellowship, Bible Studies and special events.
- The **Sr. Adult Ministry (53860)** meets monthly for fellowship, trips and special events. We also honor our Sr. Adults with an annual luncheon in the spring, organized by the Deacons.
- The **Deacons (53880)** serve as a Biblical and important part of the servanthood and lay leadership. These funds are allocated to Pastor Appreciation recognition in October.
- **Staff Ministry and Counseling (55495)** allows our ministers to provide counseling or guidance to members of our church body.
- The **Pulpit Honorarium (55550)** account is for guest speakers and evangelists.
- The **Advertisement (55600)** account is used to reach the "unchurched" in our area as well as new residents and to promote our worship services and special events.

Adult Education



"You, however, must teach what is appropriate to sound doctrine."

Titus 2:1 NIV

GL Code	Description	2018	2019
52305	Associate Pastor's Car Expense	\$600.00	\$0.00
53000	Sunday School Literature	\$14,000.00	\$9,000.00
53025	Sunday School Training	\$500.00	\$250.00
53050	Sunday School Supplies	\$360.00	\$250.00
53055	Sunday School Appreciation Awards	\$200.00	\$100.00
53200	Discipleship Training	\$2,000.00	\$2,000.00
	Total Adult Education	\$17,660.00	\$11,600.00



Southside Baptist has always placed emphasis on the importance of teaching and equipping believers to share their faith and lives with other believers. This community is centered around small groups of people studying God's Word and holding each other accountable to the truths gathered from this time of studying.

- **Sunday School Literature (53000)** provides teachers and members in all age groups the instructional materials that are based on Scriptural truth. These materials equip teachers to effectively lead the class and aid members in applying the lessons taught to everyday life.
- **Sunday School Training (53025)** affords the opportunity for those serving in Sunday School as teachers to learn how to carry their mission in Sunday School more effectively.
- **Sunday School Appreciation Awards (53055)** is used to recognize Sunday School workers who put forth effort and time in helping the classes fulfill their purpose as the outreaching arm of the church.
- **Discipleship Training (53200)** provides opportunities for the class members to grow in their relationship with Christ through class studies on various Christian living topics. It also supports the continued spiritual growth of the members in the groups where relationships are built for accountability and support.

Youth Ministries



"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.

1 Timothy 4:12 NIV

GL Code	Description	2018	2019
52320	Minister of Youth Car Expense	\$0.00	\$0.00
53060	Sunday School Supplies	\$200.00	\$200.00
53210	Youth Discipleship	\$2,500.00	\$2,500.00
53760	Youth Ministry	\$12,000.00	\$8,000.00
53790	Youth Missions	\$2,500.00	\$2,500.00
53795	Youth Building Enhancements	\$2,500.00	\$1,500.00
	Total Youth Education	\$19,700.00	\$14,700.00

Youth Discipleship (53210) leads youth on Sunday nights to a greater understanding of God's Word and its application to their daily lives through small group Bible Study. This gives students the chance to learn scripture in a relaxed environment where they are challenged and encouraged to participate in discussion.

The **Youth Ministry (53760)** at Southside Baptist works to reach out to junior high and senior high school students right where they are and minister to their needs. Using worship services, music, curriculum and events that both honor God and impacts students, the youth leadership work to point students to God for the answers to all of their problems. They use events such as the following to accomplish it:

- Mid-week worship services
- Graduate Sunday and Luncheon
- Youth retreats (ski trip, Summersalt)
- Big Game Party
- Lock-Ins
- Disciple Now Weekend
- Summer Day Trips
- Pool Parties
- Youth Choir/Band
- Christmas Fellowship



Youth Missions (53790) provide our youth the chance to minister to others in the community through various mission oriented projects, such as mission trips, Mission Mondays, Operation Christmas Child and other special mission projects.

Youth Building Enhancements (53795) Our former sanctuary is the main meeting and worship space for our student ministry. Improvements need to be made to meet the needs of the group. These funds will allow us to make those improvements in partnership with dedicated volunteers.

Children's Ministries



GL Code	Description	2018	2019
52330	Minister of Children Car Expense	\$600.00	\$0.00
53075	Sunday School Preschool Supplies	\$750.00	\$300.00
53100	Sunday School Children's Supplies	\$750.00	\$300.00
53150	Vacation Bible School	\$5,500.00	\$3,000.00
53220	Preschool/Children's Discipleship AWANA	\$3,500.00	\$2,500.00
53225	Preschool/Children's Choir	\$700.00	\$700.00
53400	Mission Friends	\$300.00	\$300.00
53800	Children's Activities	\$12,000.00	\$6,000.00
53820	Fall Festival	\$4,000.00	\$2,500.00
53840	Children's Ministry Resources	\$500.00	\$250.00
53850	Children's Ministry Volunteer Appreciation	\$500.00	\$500.00
56210	Building Enhancements	\$2,500.00	\$1,250.00
	Total Children's Education	\$31,600.00	\$17,600.00

*"Train up a child
in the way he
should go; even
when he is old he
will not
depart from it."*

Proverbs 22:6 ESV

"Children, obey your parents in the Lord, for this is right. Honor your father and mother — which is the first commandment with a promise — that it may go well with you and that you may enjoy long life on the earth. **Ephesians 6:1-3 NASB**

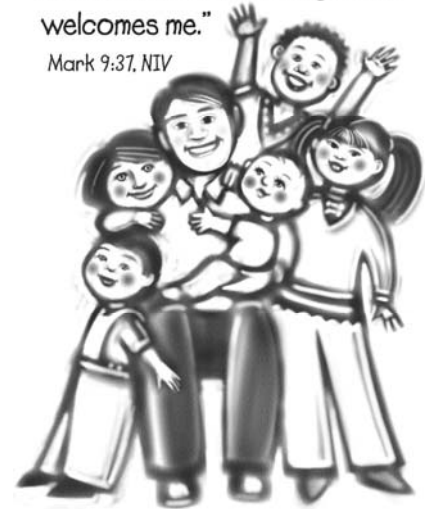
Children's Ministries

The **Children's Activities (53800)** at Southside Baptist are all designed to point the children to the truth of the Bible and the love of Jesus. All activities are age appropriate and based on doctrinally sound teaching of God's Word. Some of the activities involved are:

- Seven-Up Luncheon
- Easter Activities
- Children's Worship
- Summer Programming
- Summer Camps
- Lock-ins
- Pool Parties
- Baby Dedications
- Kidz Night Out

"Whoever welcomes one of these little children in my name welcomes me."

Mark 9:37, NIV



Vacation Bible School (53150) is a week-long evangelistic outreach event for 4 year olds – 6th grade. Activities, music, missions, recreation, Bible Study and crafts are incorporated together to share the gospel with children. This is one of the biggest outreach events that we do each year to reach families with children in our community.

AWANA (53220) is the program that we use to evangelize and disciple the children on Sunday nights through handbook time with adult leaders, games, snacks and large group time each week. The main focus is Scripture memorization with the Gospel being shared each week in a large group and individually as adult leaders and listeners are able to explain the meaning of the verses and answer questions that the children might have.

Preschool/Children's Choir (53225) ministers to children from 3 years old through the 6th grade. Children are taught various music skills through singing, playing instruments, music theory and other various activities.

Mission Friends (53400) is the mission's organization that teaches our preschoolers ages 2-5K about missions. Each week, they learn about domestic and international missions with hands-on crafts, snacks from foreign lands and games that teach them about other cultures.

Our annual **Fall Festival (53820)** is an effective way to reach out to the entire community by sharing God's love through an event (such as Trunk or Treat) that is not wrapped in traditional church methods. It is meant to be non-threatening for an unbeliever.

Children's Ministry Volunteer Appreciation (53850) allows the church to affirm and encourage volunteers who endlessly give their time, energy and most cases money to invest in the lives of children.

Building Enhancements (56210) allows the children's ministry to enhance the front of the children's building to create more of a "hub" for all members and visitors.

Service & Fellowship



"And they were continually devoting themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

Acts 2:42 NIV

GL Code	Description	2018	2019
55300	Flowers	\$2,000.00	\$1,000.00
55310	Church Decorations	\$1,000.00	\$500.00
55350	Kitchen	\$3,000.00	\$2,000.00
55400	Baptismal	\$750.00	\$500.00
55425	Lord's Supper	\$100.00	\$100.00
	Total Service & Fellowship	\$6,850.00	\$4,100.00

This ministry area is truly a service of love behind the scenes. These loving acts show the true heart of love and commitment that is one of the hallmarks of SBC.

- The **Flowers (55300)** account allows the church to send flowers to immediate family of church members that pass away.
- The **Church Decorations (55310)** account allows the Decorating Committee to purchase indoor seasonal floral arrangements as well as Christmas and Easter decorations as needed.
- The **Kitchen (55350)** committee uses this account to purchase supplies including coffee for worship services, paper products and other food or equipment needed for fellowships and special events.
- The **Baptismal (55400)** account is used to purchase supplies and chemicals to keep the baptismal clean and functional, as well as routine maintenance to the pool, heater, and pump.
- The **Lord's Supper (55425)** account provides materials needed in the corporate observance of the Lord's Supper as ordered by our Lord and by the constitution of our church.

Administration



"For it seemed good to the Holy Spirit and to us to lay upon you no greater burden than these essentials."

Acts 15:28 NASB

GL Code	Description	2018	2019
52311	Administrator's Car Expense	\$300.00	\$100.00
52365	Staff Convention Expense	\$10,500.00	\$2,000.00
52370	Employer Social Security Taxes	\$16,500.00	\$14,350.08
55000	Office Supplies	\$5,000.00	\$3,500.00
55050	Postage	\$4,000.00	\$2,000.00
55100	Expendable Paper	\$2,000.00	\$1,500.00
55150	Service Contracts	\$34,050.00	\$30,470.00
55200	Offering Envelopes	\$1,400.00	\$1,200.00
56100	Workman's Compensation	\$4,500.00	\$3,000.00
58075	Merchant Service Fees	\$2,500.00	\$2,600.00
58010	Mortgage Reduction	\$72,000.00	\$72,000.00
58050	Bank Service Charges	\$200.00	\$200.00
58100	Computer	\$5,000.00	\$3,000.00
58220	Audit Expense	\$2,000.00	\$2,000.00
	Total Office Administration	\$159,950.00	\$137,920.08



**CHURCH
BUSINESS**

Personnel

	2018	2019
Staff Salaries and Benefits	\$511,362.63	\$300,675.09
Total Personnel	\$511,362.63	\$300,675.09



Facilities & Vehicles



GL Code	Description	2018	2019
56000	Utilities	\$70,000.00	\$65,000.00
56025	Stage Design & Décor	\$2,000.00	\$2,000.00
56050	Church Insurance	\$15,000.00	\$15,000.00
56150	Janitorial Supplies	\$5,000.00	\$4,000.00
57000	Maintenance of Vehicles	\$4,200.00	\$2,500.00
57025	Gasoline for Vehicles	\$250.00	\$200.00
57050	Vehicle Insurance	\$2,600.00	\$1,600.00
56200	Maintenance of Buildings	\$78,000.00	\$25,000.00
56225	Maintenance of Grounds	\$15,000.00	\$10,000.00
56275	Maintenance of Floors	\$15,000.00	\$5,000.00
56300	Maintenance of Equipment	\$1,500.00	\$1,500.00
56250	New Equipment	\$2,000.00	\$1,000.00
56500	Capital Reserves/Improvements	\$0.00	\$6,000.00
	Total Facilities & Vehicles	\$210,550.00	\$138,800.00

" 'You expected much, but see, it turned out to be little. What you brought home, I blew away. Why?' declared the Lord Almighty. 'Because of my house, which remains a ruin, while each of you is busy with your own house.' "

Haggai 1:9 NIV



Administration, Personnel Facilities/Vehicles

The Administration, Personnel, and Facilities and Vehicles sections of the budget are the behind-the-scenes ministry support for the entire church. They are the main support system for the members, church staff, leaders, financial resources, and human resources. Their goal is to provide support services that assist the congregation in achieving the Church's mission. These functions include weekly E-blasts, text and email communications, website maintenance, staff compensation, maintenance of building/vehicles, and all other items that are required to run an effective office and ministry.

Most accounts are self-explanatory, but here are the details of some accounts that may need further clarification:

Staff Convention Expense (52365) provides opportunities for staff to improve their work professionally and renew/refresh their spiritual lives.

We have **Service Contracts (55150)** with many different companies that perform certain services for us. We currently have service contracts for the following services:

- Copier lease
- Fire Alarm System and Monitoring
- Postage Meter
- ACS Software Support
- Computer Hardware and Network Support
- Business Equipment Maintenance
- Security Alarm Monitoring
- Fire Extinguisher Service
- Elevator Maintenance

Stage Design & Décor (56025) will provide seasonal and yearly updates and maintenance to the stage.

The **New Equipment (56250)** account is used to replace equipment that is no longer cost efficient to repair or purchase new equipment that is not already owned by the church.

The **Mortgage Reduction (58010)** account is used to pay the principal portion of the monthly loan payment that the church currently owes on the worship center addition mortgage. The interest portion of the loan will be paid by designated gifts to our Building Fund.

Merchant Service Fees (58075) are costs associated with our Online Giving Service.

The **Capital Reserves/Improvements (56500)** is a new budget account which will allow us to set aside funds to prepare us for major capital expenditures such as roof replacements, carpet/flooring replacement, HVAC replacements, and other major costs associated with aging buildings. These funds will be set aside monthly in a designated account. This is **not** a rainy day fund and will be used for capital expenditures only.

The **Audit Expense (58220)** covers the cost of a third party company performing routine financial reviews as directed by the Finance Committee. Southside Baptist Church accepts the responsibility to exemplify the best in stewardship practices.



*"Whatever you do,
work heartily, as
for the Lord and
not for men.*

Colossians 3:23 NASB

Ministry Support Plan Budget 2019



"But who am I, and who are my people, that we should be able to give as generously as this? Everything comes from You and we have given You only what comes from Your hand."

1 Chronicles 29:14 NIV

Description	2018	2019
Missions	\$120,700.00	\$66,500.00
Music & Worship	\$10,875.00	\$9,450.00
Evangelism/Outreach	\$21,950.00	\$14,100.00
Adult Education	\$17,660.00	\$11,600.00
Youth Ministries	\$19,700.00	\$14,700.00
Children's Ministries	\$31,600.00	\$17,600.00
Service & Fellowship	\$6,850.00	\$4,100.00
Administration	\$159,950.00	\$137,920.08
Personnel	\$511,362.63	\$300,675.09
Facilities/Vehicles	\$210,550.00	\$138,800.00
Pastor Search Expenses	0.00	\$0.00
Total Ministry Support Plan Budget	\$1,111,197.63	\$715,445.17





Notes: